

Electrician (Hairdresser/Web Designer?)

Barry (person on my left)	Jeff (person on my right)
No Balloons	No Balloons
Who would you hire?	
1 Large Balloon – School Performance Note: Importance of School	1 Small Balloon – School Performance
Who would you hire?	
Note: The importance of gaining qualification demonstrates willingness to learn and grow	1 Balloon – Cert II Business Note: Not directly relevant qualification
Who would you hire?	
1 Balloon – Completion of a Pre-Apprenticeship	Note: This is greater relevance to the position
Who would you hire?	
1 balloon – Not directly relevant work expression	1 Huge balloon – Relevant work experience
Who would you hire?	
There is no value in not completing work experience to the best of your ability. A poor reference could even follow you as “word of mouth”	Poor performance at work experience POP Jeff’s work experience balloon
Who would you hire?	
1 balloon – White Card	Note: White Card is a OHS based qualification that although it is for the building and construction industry is quickly becoming the OHS standard for a wide range of industries
Who would you hire?	
First Aid has value for any business, but it holds most value when it is recently acquired. There is however also value in an expired qualification. Although the qualification is not current the skills are not lost.	1 medium balloon – First Aid Certificate Put a little hole in it... Note: The hole represents the expiry of this qualification
Who would you hire?	
5 Balloons – Cert IV Beauty Therapy, Cert III Aged Care, Cert II Aquaculture, Forklift Ticket, RSA Qualification	Note: It is important to not “over qualify”. While no one can actually be overqualified, having too many qualifications makes you appear indecisive and fickle. Non-relevant qualification should be removed from your resume/application
Who would you hire?	